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Peer Comments
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I really enjoyed reading your paper. The tone of your paper is honest and relaxed, which made it an easy read. I thought your introduction of the group facilitation was succinct and appropriate. You explained well how your negative way of looking at old houses was transformed into a positive outlook as well as a career goal. As I stated in the margin of your paper, I really admire you for being able to recognize your strengths and weaknesses as well as that of your group. Perhaps dialoguing with your group about these characteristics might be helpful. For example, if you “put yourself out there” and admit your weaknesses and that they might be able to help support you in those areas, they might be willing to divulge some of their own weaknesses, and as a result, realize how they can gain from forming a group. I’m not sure if that really makes sense, but if you need clarification, let me know.

Thanks for the information about facilitation. I think this is probably what is missing in paper. I need to be reminded, “The facilitator is the servant of the group, not its leader, and works to ensure that the group accomplishes its goals.” This is helpful! I had similar issues with becoming a facilitator, so it really does help to redefine what one is.

I like your conclusion paragraph. I think your own drive and desire to carry this project out is genuine. I really believe that you should share your insight of each individual with that person. I think your personality in general, which, in my opinion, is laid back, will help them “buy in” to this process. You seem to know how to avoid making things be too “touchy-feely.” In fact, with your proposed process, the lists, silent brainstorming, and named objectives, everything seems organized and ready to go.

It’s hard for me to give many suggestions, except for the few noted here in and in the paper. I admit, I do all that touchy-feely stuff, and I usually can because I work with all women in a nice little comfy classroom with candles and meditation music. However, I feel that honesty and the “just humor me” line really helps with groups, especially if they are friends.

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