To: College Personnel Committee (Check, Giles, Houser, Koerner)
From: Peter Taylor, Chair, GCOE College Personnel Committee (CPC)
Re: Resignation from CPC
Date: 18 November 2003

Last week I sent a “for the record” memo to the Senate executive to protect myself in case, after the changes to the CPC were enacted by the Senate, there should happen to be a) any legal disputes around this year's reviews; b) any questions from the higher administration about the integrity of GCOE reviews; or c) any other dissatisfaction from the candidates related to the changing structure in which their reviews are taking place.

I have since received advice about the CPC’s responsibility to assure candidates that there will be no questions about the process of their reviews. This advice indicates that I should bring the full record of CPC affairs to the attention of the Assoc. Provost. The only alternative course of action is to resign from membership in this year’s CPC, which is the step I am now taking. As soon as possible I will deliver the public paper and electronic files I have to the Dean’s secretary so the new CPC chairs can have access to them.

All public CPC documents can be viewed at http://www.faculty.umb.edu/peter_taylor/cpc.html. One thing not recorded in these documents is that it was my intention when the CPC met to support the committee making a case to the Assoc. Provost that he revise his determination and allow associate professors on the CPC not to vote on reviews of candidates to full professor. If the CPC had successfully made this case, we would have ended up with just about the same full professors voting on each review for promotion as will occur in the new CPC.