

VISION: Think ahead to the end of the year. If the class has worked well as a coaching and support structure, what might have contributed to this?

(This vision emerged after the subgroup digested all the responses to the week 5-6 survey. **Suggestions welcome for practical steps that build on this vision.**)

CCT698, 10 Nov. 2005

GENERATING INDIVIDUALITY, CREATIVITY AND CONFIDENCE FROM DIVERSITY IN A GROUP DYNAMIC (or SELF-REFLECTION THROUGH THE LENS OF A SUPPORTIVE GROUP GENERATES CREATIVE DEVELOPMENT)								
GAINING BENEFIT FROM DIFFERENCES (Practical, Ideas, Emotional)			GROUP DYNAMICS ALLOW CREATIVE DEVELOPMENT		ACTIVE LISTENING & SELF-REFLECTION BUILDS CONFIDENCE			
MAXIMIZE PRACTICAL INTER- ACTIONS BETWEEN STUDENTS	CREATIVITY FROM CONTRADICT- ORINESS		SHARING ENGENDERS CREATIVE DEVELOP- MENT	GROUP BRAIN- STORMING BUILDS CREATIVE PROBLEM SOLVING	BUILD CONFID- ENCE BY SHARING FEEDBACK	KNOW YOU ARE NOT ALONE	SPEAKING AND LISTENING ENABLES REFLECT- ION	QUIET THINKERS DON'T HAVE TO GO OFF ON THEIR OWN
	CONFRONT/ EMBRACE HETERO-GENEITY	LIGHT & LEARNING THRU IMPERFECT-IONS						
Organize work groups	Make a group out of a granfalloon (common thread)	Laugh about end-rush inefficiency	Sharing can give new (different) Perspective	Group brain storming helps with problem solving	Giving Feedback build confidence	Sharing progress motivates us	Thinking aloud helps problem solve	Personal support (one on one) & in person
Give help/advice can allow self to grow	Each of us can contribute as non-specialist	Venting in small groups allowed but limited	Sharing clarifies our own ideas	Group brain storming uncovers new avenues of exploration	Encourage-ment is key	Know others are in the same place, eases worry	Think out loud, better than alone	Repeated reminder not to be alone
	Balance support with genuine critiques	Concern for correctness aired with peers	Sharing enhances creativity					
	Negative must be followed by positive	Inquiry as we go on what works best	Support helps us overcome obstacles					
Space for quiet & thinking not drowned out								
					PT reminds of Ethos-Helping is healthy	Sharing helps us get work done on time	Communication can allow reflection	
						Shared goals motivates	Regular time-efficient appreciative listening	

