Themes and clusters generated by PT from cardstorming by students at the end of CCT693, Spring '01 concerning what's needed for their

**Personal & Professional Development in Educational Change & Evaluation**

Look to develop
Purpose to Life
-----------------
Attitude of Openness to Change
<table>
<thead>
<tr>
<th>Value Others can give</th>
<th>Changing with Others</th>
</tr>
</thead>
</table>
Interest in Contributions of Others
| can Change a Purpose | Needed for Personal Change |
Persist in Self-Reflection Activities
<table>
<thead>
<tr>
<th>Bring Out one's Voice</th>
<th>Openness —within</th>
</tr>
</thead>
</table>
Develop Skills in Working with Others
<table>
<thead>
<tr>
<th>and Others' Voice &amp; Competency</th>
<th></th>
</tr>
</thead>
</table>
Maintain Focus (within complexity)
<table>
<thead>
<tr>
<th>Competency in/and Focus</th>
<th>Disciplin'd Focus</th>
</tr>
</thead>
</table>
Practice Using Tools
|-----------------------| Combined |
Seek out good Facilitation of Group Work
<table>
<thead>
<tr>
<th>Build Supportive Connections, incl.</th>
<th></th>
</tr>
</thead>
</table>
Build Supportive Connections for Group Work
|-----------------------|---------------------|
Experience Participation Positively
|-----------------------|---------------------|
Tap into one's Creative Energies
|-----------------------|---------------------|
Engaged in real (workplace) Situations

---

Look for Support & Collaboration Opportunities to Collaborate & Participate
Take up Opportunities that might give Experiences in Real-Life

Through Discipline Voice & Competency Merge

---

Be Open & Make Effort

---

Tap into one's Creative Energies

---

Experience Participation Positively

---

Build Supportive Connections for Group Work

---

Seek out good Facilitation of Group Work

---

Practice Using Tools

---

Maintain Focus (within complexity)

---

Develop Skills in Working with Others

---

Interest in Contributions of Others

---

Attitude of Openness to Change

---

Look to develop Purpose to Life

---

Theme of Openness — within

---

Openness — within

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Look for Support & Collaboration Opportunities to Collaborate & Participate

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Tap into one's Creative Energies

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Engaged in real (workplace) Situations

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Theme of Openness — within

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Openness — within

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Look for Support & Collaboration Opportunities to Collaborate & Participate

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Tap into one's Creative Energies

---

Engaged in real (workplace) Situations
From 2006 Class

ESTABLISH RELIABLE ALLIES
TAKE BRAVE INITIATIVES
ONGOING ASSESSMENT & REVISION
ADDRESS TECHNICALITIES OF RESEARCH & EVALUATION
PURSUE REAL-LIFE PROJECTS
MODEL BEING A CHANGE AGENT
CULTIVATE CLARITY & OPENNESS TO OTHERS

REACH OUT/ UP WITH SUPPORT
WITH SUPPORT CHANGE IS POSSIBLE & CONTINUING
RELATIONSHIPS, PRACTICES & SKILLS CONSTITUTIVE OF CHANGE
PREPARATION & COMMITMENT TO REMARKABLE CHANGE

PRACTICE/ LIVE A COMMITENT TO CHANGE
MAKE OUR COMMITMENT TO CHANGE VISIBLE

RELATIONSHIPS, PRACTICES & SKILLS CONSTITUTIVE OF CHANGE
PREPARATION & COMMITMENT TO REMARKABLE CHANGE